



## COLLEGE STRATEGIC ACTION PLAN 2015-2020



*Together we transform lives and open opportunities for brighter futures!*

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## ORIENTATIONS & GENERAL OUTCOMES

### ORIENTATION 1:

1. **Reinforce Our Commitment to the Success of Our Students:** Champlain has a deep commitment to our student's success that is evident throughout the College.
  - 1.1. **General Outcome: Champlain students are provided with the supports and services they need to succeed.**  
*AOP Initial General Strategies*
    - 1.1.1. Structure the services and students success initiatives to respond to the needs identified.
    - 1.1.2. Diversify the means by which services to students are offered to increase access.
    - 1.1.3. Validate that the services and student success initiatives provided respond to students' needs.
  - 1.2. **General Outcome: Faculty and staff are supported in their efforts to enhance our students' success.**  
*AOP Initial General Strategies*
    - 1.2.1. Faculty are provided with opportunities to develop and adapt their pedagogical practices to meet the needs of their students.
    - 1.2.2. Faculty are provided with assistance in responding to the diverse needs of their students.
    - 1.2.3. Share faculty and staff contributions to student success with the College community.
  - 1.3. **Champlain establishes partnerships that contribute to our students' success.**  
*AOP Initial General Strategies*
    - 1.3.1. Identify the types of services that are better provided externally.
    - 1.3.2. Identify the partners that can provide our students with the needed support.
    - 1.3.3. Establish the partnerships with the organizations that can provide our students with the needed supports.

### ORIENTATION 2:

2. **Provide Relevant Programs & Services:** Champlain continuously enhances and develops our programs and services in the spirit of continuous improvement.
  - 2.1. **General Outcome: Champlain students are offered relevant programs through regular day and/or continuing education.**  
*AOP Initial General Strategies*
    - 2.1.1. Continues to improve the capacity to manage the quality of academic programs.
    - 2.1.2. Continues to explore new program options to meet the needs of the Québec economy.
    - 2.1.3. Continues to be a leader in the development of alternative program delivery.
  - 2.2. **General Outcome: Our faculty and staff are supported in their ability to continuously improve the programs and services they offer.**  
*AOP Initial General Strategies*
    - 2.2.1. Continuously build capacity to evaluate student learning.
    - 2.2.2. Continuously build capacity to develop and adapt its Quality Assurance System.
    - 2.2.3. Continuously build capacity to ensure accountability through effective administrative practices and procedures.

2.3. **General Outcome: Champlain provides relevant programs and services to meet the needs of our external partners.**

***AOP Initial General Strategies***

2.3.1. Assist our communities by providing needed training and supporting development.

2.3.2. Reaches out to external partners to continually improve our programs and services to meet their needs.

**ORIENTATION 3:**

3. **Create an Engaging Environment:** Champlain continues to develop and enhance its learning environment and infrastructure.

3.1. **General Outcome: Champlain creates an environment that encourages a culture of engagement in college life.**

***AOP Initial General Strategies***

3.1.1. Develop specific initiatives to encourage participation in college life.

3.1.2. Develop specific goals and plans for each campus to enhance learning spaces in the spirit of commitment to academic excellence.

3.1.3. Develop specific goals and plans for each campus to enhance student spaces to encourage engagement in college life.

3.1.4. Create opportunities to develop peoples' capacity and talents.

3.2. **General Outcome: Champlain develops mutually beneficial partnerships.**

***AOP Initial General Strategies***

3.2.1. Establish the means to facilitate communication across our campuses to encourage sharing of ideas, experiences, successes, and challenges.

3.2.2. Build on efforts to share its successes and challenges with our partners and communities.

3.2.3. Develop opportunities for external partners to participate in the college life.

**ORIENTATION 4:**

4. **Encourage Innovation:** Champlain encourages and promotes innovation.

4.1. **General Outcome: Champlain creates opportunities for innovation.**

***AOP Initial General Strategies***

4.1.1. Support faculty and staff that are exploring innovative ways to enhance learning.

4.1.2. Provide students with alternative ways to pursue college-level studies.

4.1.3. Explore opportunities to facilitate applied research.

4.2. **General Outcome: Champlain is recognized as an innovator by our external partners.**

***AOP Initial General Strategies***

4.2.1. Share the College's innovation successes.

4.2.2. Seek partners that provide opportunities for innovation.

4.2.3. Seek partners that will increase the College's capacity to leverage technology.

## CHAMPLAIN REGIONAL COLLEGE MISSION, VISION, & VALUES

### OUR MISSION:

Champlain Regional College is a public, English-language, post-secondary institution that provides pre-university and technical college-level education and training, primarily in English, to learners in both Regular Day and Continuing Education programs. The College, through its unique multiregional structure, responds to the needs of diverse linguistic and cultural communities and contributes to the educational and socio-economic development of the regions of Quebec served by Champlain – Lennoxville, Champlain – St. Lambert and Champlain – St. Lawrence.

The College is dedicated to fostering the individual success of its students and their development as well-rounded, responsible and informed citizens of the world.

### OUR VALUES:

The College values:

- Lifelong learning for students, faculty and staff through personal growth and professional development;
- Excellence through striving for continuous improvement;
- Respect for all individuals, manifested through open communications and a commitment to fairness, justice and honesty;
- Caring through compassion, courtesy and friendliness and a commitment to the wellness of students, faculty and staff;
- Collaboration in the achievement of shared goals and objectives;
- Stewardship through the responsible and effective use of human, physical, environmental and financial resources; and
- A sense of community and tradition within and among all locations of the College.

### OUR VISION:

While there is no question that our *Mission and Values* still hold true, concern was expressed that our *Vision* should be tighter and something everyone can remember. Every session the participants were asked to think about our shared vision, and while there was a very wide variety of responses, the recurring elements that emerged included:

- Champlain cares about people, the human element is extremely important;
  - Champlain is known for the quality of our programs, services, and most of all for the quality of its graduates;
  - Champlain transforms lives and opens opportunities; and
  - Champlain acts today with an eye on the future, scanning the horizon for opportunities and possibilities.
- With these points in mind and recognizing the importance of working together, our collective vision becomes:

***Together we transform lives and open opportunities for brighter futures!***