CHAMPLAIN REGIONAL COLLEGE

SPECIAL MEETING OF THE BOARD OF GOVERNORS

By: Videoconference

DATE: August 4, 2026 **TIME:** 5:30 p.m.

VOTING MEMBERS PRESENT:

D. Albert	Faculty Representative, Saint-Lambert
J. P. Caron (Ex-officio)	Director General
P. Cooper (Ex-officio)	Director, Constituent College, Lennoxville
K. Deveau	Technical Graduate, Lennoxville
G. Gagné (Chair)	Government Appointee, University
M. Lacoste	Parent Representative, Saint-Lambert
M. Lévesque	Government Appointee, Socio-Economic Sector
C. Michel	Government Appointee, Enterprise
M. Plante	Faculty Representative, St. Lawrence
E. Richard	Government Appointee, Socio-Economic Sector
D. Shewan (Ex-officio)	Director Constituent College, Saint-Lambert
P. Straub	Support Staff Representative, St. Lawrence
M. Vigneault	Government Appointee, Socio-Economic Sector
M. Wiedenhoff	Parent Representative, Lennoxville

REGRETS:

M-H. Fandrich	Government Appointee, Regional Labour Market
M. Plante	Faculty Representative, St. Lawrence
A. Thériault	Government Appointee, School Board

VACANT SEATS:

Technical Student – Saint-Lambert
Director Constituent College, St. Lawrence
Pre-university Student, St. Lawrence
Student Representative (non-voting)

QUORUM WAS MET.

R. Abouzia	Director, Corporate Affairs and Communications
I. Archambault	Director, Administrative Services
D. Lauzière	Executive Advisor - SMC

AGENDA

3 min **1. WELCOME AND ANNOUNCEMENTS**

2 min	**2.**	**ADOPTION OF AGENDA**	
	3.	**NEW BUSINESS**	
30 min	a)	**INFORMATION RE:**	Presentation of the Selection Committee's Report by the Chair of the Committee
2 min	b)	**RESOLUTION RE:**	Appointment and Term of Mandate – DCC St. Lawrence*
2 min	c)	**RESOLUTION RE:**	Mandate – DCC St Lawrence*
	4.	**ADJOURNMENT**	

1. WELCOME AND ANNOUNCEMENTS

The Chair opened the meeting at 5:35 p.m. and confirmed that everyone in attendance has signed the Confidentiality agreement given the topic of the meeting.

Regrets were sent by M-H. Fandrich, A. Lessard, M. Plante, A. Thériault, and M. Vigneault.

2. MEETING'S AGENDA

It was moved to adopt the agenda as presented.

MOVED BY: P. COOPER
SECONDED BY: P. STRAUB
There was no call for a vote.
MOTION CARRIED

MOVING IN-CAMERA

It was moved that the meeting proceed in-camera

MOVED BY: D. SHEWAN
SECONDED BY: D. ALBERT
There was no call for a vote.
MOTION CARRIED

3. NEW BUSINESS

a) The Chair of the Selection Committee for the DCC St. Lawrence, Geneviève Gagné, presented a summary of the Selection Committee's report which had been deposited in the Sharepoint file with the agenda seven days ago. As previously advised, the candidate's CV was saved to the SharePoint file as the Chair began the discussion to ensure confidentiality.

Members were given time to review the CV. The Chair then proceeded with a review of the mandate, which would form part of the contract.

a) RESOLUTION RE: Appointment and Term of Mandate – DCC St. Lawrence

APPOINTMENT OF BENJAMIN RENÉ FOR THE POSITION OF DIRECTOR OF CHAMPLAIN REGIONAL COLLEGE – ST. LAWRENCE AND TERM OF MANDATE (ARTICLE 12, PAR. 2)

WHEREAS Bylaw 3 concerning *Appointment, Renewal of Mandate, and Evaluation of the Director General and the Directors of Constituent* Colleges establishes the procedure to follow for the Appointment of the position of Director of Champlain Regional College - St. Lawrence (the "Procedure");

WHEREAS on May 20, 2026, pursuant to the Procedure, the Board of Governors of Champlain Regional College (the "College") mandated a Selection Committee for the selection of a new Director of Champlain Regional College- St. Lawrence and asked the Selection Committee to validate with the Director of HR the selection criteria for the candidate;

WHEREAS during the period of June 2026 through July 2026, pursuant to the Procedure, the Selection Committee fulfilled all of its responsibilities relating to the Procedure;

WHEREAS the Selection Committee believes that Benjamin René clearly demonstrated the executive skills and experience to lead Champlain College St - Lawrence's mission;

WHEREAS during his interviews, as well as during the skills assessment, Benjamin René clearly demonstrated his synthetic thinking and predictive analytics, his diplomatic and political acumen, and his understanding of the governance dynamics within the construct of Champlain Regional College. Always expressing himself with clarity and precision, he allowed us to appreciate his authenticity, humility, empathy, and the care he takes in managing his interpersonal relationships. With a passion for the arts and sports, he shines through his sense of accomplishment, his ability to manage often highly complex situations and issues, his managerial courage in the face of difficult choices, and finally, his creativity and pursuit of innovation and continuous improvement. It is clear that he is now ready to dedicate himself to the community of Champlain Regional College – St-Lawrence and sustainability development for Champlain Regional College.

WHEREAS Benjamin René has confirmed his interest in accepting the position;

WHEREAS the Selection Committee has recommended, Benjamin René for the position of Director of Champlain Regional College - St. Lawrence; and

BE IT THEREFORE RESOLVED, that the Board of Governors agrees with the recommendation of the Selection Committee and appoints Benjamin René as Director Champlain Regional College – St. Lawrence;

BE IT THEREFORE FURTHER RESOLVED that the Board of Governors approves a five (5) year mandate for Benjamin René as Director of Champlain College –St. Lawrence,

BE IT THEREFORE FURTHER RESOLVED that the Board of Governors mandates the Director of Human Resources to draft the employment contract; and

BE IT THEREFORE FURTHER RESOLVED that the Board of Governors mandates the Chair to negotiate and sign the employment contract on behalf of the College Regional College.

MOVED BY: J.-P. CARON
SECONDED BY: K. DEVEAU
There was no call for a vote.
MOTION CARRIED

b) RESOLUTION RE: Mandate – DCC St. Lawrence

MANDATE BASED ON PRIORITIES OF THE CHAMPLAIN REGIONAL COLLEGE – ST. LAWRENCE DIRECTOR, BENJAMIN RENÉ (ARTICLE 12, PAR. 3)

WHEREAS the Board of Governors agreed with the recommendation of the Selection Committee and approved the appointment of Benjamin René as DCC of Champlain Regional College - St. Lawrence for five-year mandate; and,

WHEREAS as per Bylaw 3, article 4.2, the Chair, the socio-economic Governor from Champlain Regional College - St. Lawrence and the Director General will fulfill the role of evaluators of the Director of Champlain Regional College - St. Lawrence;

BE IT THEREFORE RESOLVED that the Board of Governors asks the evaluators to consider the enclosed mandate annexed to the contract, and bring about the necessary add-ons - development objectives and stretch objective - through a yearly contribution agreement that will take into account the priorities and outcomes being sought.

MOVED BY: C. MICHEL
SECONDED BY: M. LACOSTE
There was no call for a vote.
MOTION CARRIED

4. ADJOURNMENT

The Chair informed Board members that a draft Communiqué was saved to the Sharepoint file. An embargo on this information would be lifted on Wednesday, August 5, 2026 at 11:00 a.m.

MOVING OUT OF IN CAMERA

MOVED BY: P. STRAUB
SECONDED BY: D. ALBERT
There was no call for a vote.
MOTION CARRIED

The Chair adjourned the meeting at 5:55 p.m.